

BYRON FIRE PROTECTION DISTRICT

CLOSED SESSION GENERAL MEETING MINUTES

Tuesday, September 23, 2025

Meeting called to order at 6:27 pm by President Chris Logston in the District Board Room.

PRESENT: Chris Higgins, Matt Kuss, Randy Snider, Chris Logston, and Chief Andy Politsch.

ABSENT: Sandy Beitel

Closed Session under 2 (c) (1) discussion of the Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees of the District and 2 (c) (2) Collective Negotiating Matters between the Public Body and its Employees or their Representatives, or Deliberations concerning Salary Schedules for one or more Classes of Employees

The following was discussed:

- Deputy Chief and Battalion Chiefs – 4% raise effective 11/1/25
- Civilian Employees - 4% raise effective 11/1/25 and Birthday Off
- Chief Politsch - 5% raise effective 11/1/25
- Comp Time Bank for Chief Officers - time spent at Station only
- Non-Bargaining Unit Employees: Additional 2.75% longevity increase at 30 Yrs

Trustee Kuss motioned to come out of closed session at 7:26 pm. Second by Trustee Higgins. Roll Call: Beitel – Absent, Higgins - Yes, Snider – Yes, Kuss - Yes and Logston - Yes. Motion Passed.

Respectfully Submitted,



Mathew Kuss

Secretary