

BYRON FIRE PROTECTION DISTRICT

CLOSED SESSION GENERAL MEETING MINUTES

Tuesday, July 22, 2025

Meeting called to order at 6:10 pm by President Chris Logston in the District Board Room.

PRESENT: Sandy Beitel, Chris Higgins, Matt Kuss, Chris Logston, Randy Snider and Chief Politsch.

ABSENT: None

Closed Session under 2 (c) (1) discussion of the Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees of the District and 2 (c) (2) Collective Negotiating Matters between the Public Body and its Employees or their Representatives, or Deliberations concerning Salary Schedules for one or more Classes of Employees

The following was discussed:

- Discussion the following with regards to the Maternity Leave Policy / Benefit
 - The County utilizes FMLA
 - Rockford PD offers Maternity / Paternity Leave
 - Discussed use of Kelly Days for this instance ONLY
 - Discussed one week off with pay
 - Discussed use of employee's sick/personnel time off
 - Discussed Short Term Disability usage after required 14 days off

Trustee Beitel Logston motioned to come out of closed session at 6:44 pm. Second by Trustee Higgins. Roll Call: Snider – Yes, Higgins – Yes, Kuss – Yes, Beitel - Yes and Logston – Yes. Motion Passed.

Respectfully Submitted,



Mathew Kuss
Secretary